





# BN VISION

## MNAA BUSINESS DIVERSITY PROGRAM

The Metropolitan Nashville Airport Authority (MNAA) is committed to providing contracting opportunities for small, minority and woman-owned business enterprises (SMWBE) as well as disadvantaged enterprises (DBE).

MNAA's commitment to inclusiveness is an essential part of *BNA Vision*, the dynamic growth and expansion plan for Nashville International Airport.



2018 Business Taking Off Event



### By the Numbers

SMWBE Participation Goals  
For Concourse D & Terminal Wings  
Expansion:

19.42%

Participation Goal  
For SMWBE Firms

~\$39  
MILLION

Potential Investment  
In SMWBE Firms

### SMWBE Outreach

MNAA hosts outreach events throughout the year to connect with businesses of all sizes and specialties, and to provide opportunities to work on a variety of projects. Examples:

- **Business Taking Off**, an annual event that drew 367 attendees in February 2018;
- **BNA Vision Industry Forum** drew 333 attendees in October 2017;
- Statewide outreach events in Memphis, Knoxville and Chattanooga.



ACDBE Institute

### Workforce Development and Training

MNAA initiatives include:

- **Mentor Protégé/Emerging Contractors Program**, which has a total of 9 graduates;
- **New Airport Concessions Disadvantaged Business Enterprises (ACDBE) Institute**, a full-day, classroom-style training program for concession vendors;
- **Workforce Development**: MNAA actively seeks local employees for airport construction projects;
- **Nashville Promise Zone**: MNAA is focused on job creation and educational opportunities in collaboration with the Metro Nashville Mayor's Office and MDHA.

