

Building A Better BNA® Investing In Our Community

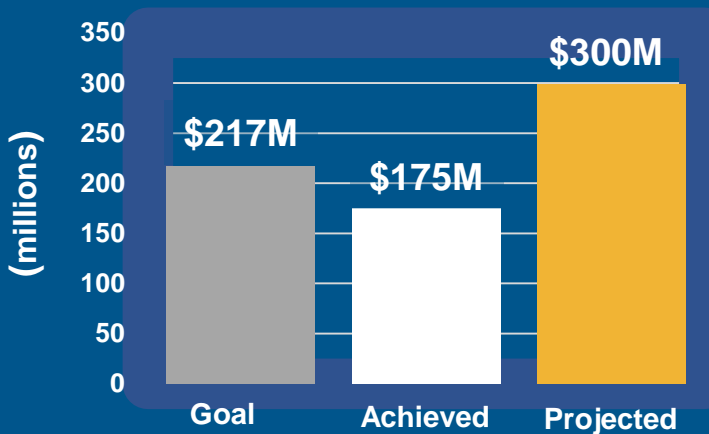


\$300 million

For Small, Minority and Woman-Owned Business Enterprises (SMWBEs) by 2023

BNA® Vision, the dynamic expansion and renovation plan for Nashville International Airport®, is not only about building a bigger, better BNA®. It's about contributing to our local economy through diversity, inclusion and opportunities for businesses of all sizes. It's about building the workforce through training and employment. Here's how we're achieving these goals.

Contracts for SMWBEs



SMWBE Participation in **BNA® Vision** is Projected to **FAR EXCEED** the Initial Goal by Completion in 2023.

*These Firms are **ESSENTIAL** to Our Success.*

Contract opportunities for SMWBEs are projected to constitute of **BNA® Vision's** \$1.4 billion cost, a major investment.

21%

BNA[®] Building BNA[®] and the Workforce

VISION Training & Employment Opportunities, Local Jobs

Promise Zones

BNA[®] Vision projects actively support the Nashville Promise Zones initiative by providing training and employment opportunities.

| | | |
|---|--|--|
| Terminal Garage 1 103 Promise Zone Workers | Concourse D & Terminal Wings 136 Promise Zone Workers | Terminal Lobby & IAF 131 Promise Zone Workers |
|---|--|--|

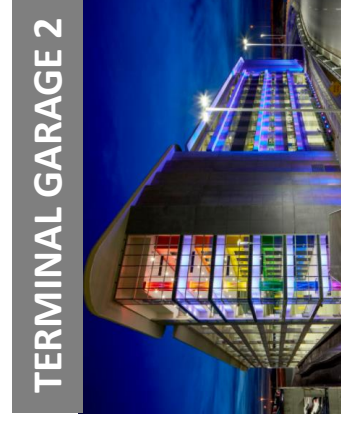


Local Jobs

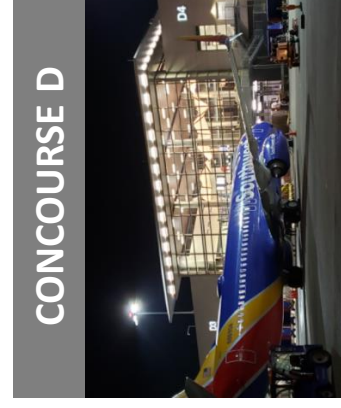
BNA places a strong emphasis on hiring local workers for BNA[®] Vision projects.



TERMINAL GARAGE 1



TERMINAL GARAGE 2



CONCOURSE D



TERMINAL LOBBY & IAF

86%

Local Workforce
1,576 of 1,827 Employees

72%

Local Workforce
893 of 1,241 Employees

72%

Local Workforce
685 of 945 Employees

58%

Local Workforce
486 of 835 Employees